

Slavery Policy

BC FINANCE LTD

NinjasPay Modern Slavery and Human Rights Policy

We at NinjasPay commit to respecting human rights and taking steps to prevent and eradicate any form of modern slavery and human trafficking within our operations.

Commitment to Human Rights

NinjasPay is dedicated to protecting and supporting human rights for all those impacted by our operations, including our personnel, suppliers, and customers. We are devoted to preventing and eliminating modern slavery and human trafficking in all business operations and supply chains because we understand these are serious human rights violations.

Supplier Expectations

We anticipate that our suppliers and business partners will share our commitment to stopping human trafficking and modern slavery. We mandate all suppliers to conduct due diligence on their supply chains and set policies and processes to prevent modern slavery. We will collaborate closely with our suppliers to ensure they meet our modern slavery prevention standards and regulations.

Prevention measures

To combat slavery and human trafficking in our operations and supply chain, NinjasPay has implemented the following measures:

- Periodical risk evaluations to detect and manage any threats of modern slavery and human trafficking within our supply chain;
- educating our staff on how to report any suspected cases of modern slavery and human trafficking and providing regular training for them;
- keeping an eye out for any indications of modern slavery or human trafficking in our supply chain and responding appropriately to any issues;
- including contract terms and conditions referring to human trafficking and modern slavery and
- maintaining a zero-tolerance policy for modern slavery.

Maintaining a zero-tolerance policy for modern slavery.

NinjasPay is committed to adhering to all applicable laws and regulations on modern slavery and human trafficking. We are committed to eliminating modern slavery and human trafficking.

We will keep reviewing and revising our policies and processes as necessary to ensure we are doing so practically. We acknowledge that eliminating modern slavery and human trafficking is a team effort. We will collaborate with our workers, suppliers, and other stakeholders to raise awareness and broadly prohibit these practices.